



THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

(For candidates standing for election as Independent Members of the Board of Directors of Thanh Thanh Cong – Bien Hoa Joint Stock Company (the “Company”))



1.	Full Name:	Nguyen Trong Hien
2.	Gender:	Male
3.	Date of Birth:	
4.	Place of Birth:	
5.	Citizen Identification Card/Passport/Other Equivalent Identification Document No.:	
6.	Place of Issue:	
7.	Date of Issue:	
8.	Nationality:	Viet Nam
9.	Ethnicity:	Kinh
10.	Permanent Residential Address:	
11.	Correspondence Address:	
12.	Contact Telephone Number:	
13.	Professional Qualifications:	Bachelor’s Degree in Foreign Trade Economics & Postgraduate Studies in Business Administration
14.	Employment History:	• 04/2004 – 05/2007: Deputy Head/Head of Project Department – InvestPro Company. • 05/2007 – 06/2014: Investment Specialist; Deputy Head of Investment Department 4; Deputy Head of Investment Department 1; Acting Head of Investment Department 2 – State Capital Investment Corporation (SCIC). • 2008 – 06/2014: Served as a Member of the Board of Directors at various companies: Cua Cam Port JSC; Transport and Chartering Corporation; CTX Holding; Vinh Son – Song Hinh Hydropower JSC. • 05/2013 – 06/2014: Chairman of the Board of Directors – Hai Duong Mineral Mining and Processing JSC. • 04/2008 – 12/2019: BOD Member and Chairman of the Board of Directors – Thac Ba Hydropower JSC. • 07/2015 – 04/2020: Served as a BOD Member at various companies: Thac Mo Hydropower JSC; Quang Ninh Thermal Power JSC; Binh Dien Hydropower JSC; Tra Vinh Power Development JSC; Song Ba Ha Hydropower JSC; Song Ong Hydropower JSC; Nui Beo Coal JSC; Ninh Binh Thermal Power JSC; Song Da Water Investment JSC. • 01/2015 – 05/2020: Deputy Head of Investment Department; Business Director cum Wind Power Project Director – REE Corporation. • 10/2021 – 04/2023: Vice Chairman of the Board of Directors – Gelex Infra. • 06/2020 – 04/2026: Independent Member of the Board of Directors, Vice Chairman and Chairman of the Board of Directors – Gelex Group. • 04/2021 – 04/2026: Independent Member of the Board of Directors – Viglacera Corporation. • 04/2026 – 07/2026: Independent Member of the Board of Directors – Eximbank.
15.	Current Position(s) Held at the Company:	None
16.	Date of first election to the Company’s Board of Directors (if any):	None

17.	Current Position(s) Held at Other Company(ies): ¹	• Advisor to the Board of Directors – GELEX Group Joint Stock Company (Enterprise Registration No. 0100100512). • Advisor to the Chairperson of the Board of Directors – SMC Trading Investment Joint Stock Company (Enterprise Registration No. 0303522206).
18.	Number of Shares Held in the Company and Corresponding Ownership Percentage: ²	None
a	Shares Held as Authorized Representative:	None
b	Shares Personally Owned:	None
19.	Shareholding Commitments (if any):	None
20.	Related Persons Holding Shares in the Company: ³	None
21.	Related Persons Who Are Managers of the Company or Its Subsidiaries: ⁴	None
22.	Outstanding Debts Owed to the Company (if any):	None
23.	Related Interests in the Company (if any):	None
24.	Related Interests in the Company's Related Parties (if any):	None
25.	Interests in Conflict with the Company (if any):	None

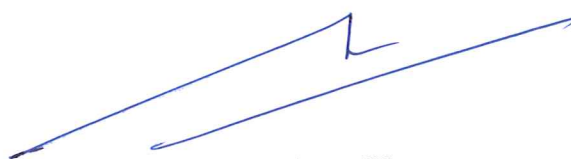
I hereby confirm that I satisfy all qualifications and conditions for nomination as Independent Member of the Board of Directors of the Company in accordance with the Company's Notice of Nomination or Self-Nomination for Election of Members of the Board of Directors No. 434/2026/TB-TTCBH dated October 3, 2026. If elected as Independent Member of the Board of Directors, I undertake to perform my duties honestly, loyally, diligently, prudently, and in the best interests of the Company.

I hereby declare that the information provided in this Curriculum Vitae is true, accurate and complete. I shall be fully responsible before the law for any false or misleading information contained herein.

Ho Chi Minh City, October 22, 2026

Declarant

(Signature and Full Name)



Nguyen Trong Hien

¹ The Candidate shall list all positions currently held, together with the full name and Enterprise Registration Number or other equivalent identification number of each company.

² The Candidate shall specify the number of shares held and the corresponding ownership percentage as of the date of signing this Curriculum Vitae.

³ The Candidate shall specify the full name of each related person, the Citizen Identity Card/Passport No., Enterprise Registration Number or other equivalent identification number, the relationship with such related person, and the number of shares held together with the corresponding ownership percentage as of the date of signing this CV.

⁴ The Candidate shall specify the full name of each related person, the Citizen Identity Card No./Passport No./Enterprise Registration Number or other equivalent identification number; the relationship with such related person; and the number of shares held together with the corresponding ownership percentage as of the date of signing this Curriculum Vitae.